CURRENT AWARENESS BULLETIN

July-September 2008



COUNCIL OF LEGAL EDUCATION NORMAN MANLEY LAW SCHOOL LIBRARY

INTRODUCTION

This publication is designed to inform users of acquisitions by the librarywithin the stated period, and will appear quarterly until further notice.

Under TREATISES, DIGESTS, ETC., the classification number for the location of the publication on the shelves, is included to the right of thelisting.

Under LEGISLATION, the abbreviation "G.S." means – Jamaica GazetteSupplement Bills and Acts.

Judgments are arranged by country, then listed alphabetically by names of parties, followed by the court and date of decision. Abbreviations for the courts are as follows:

- P.C. Privy Council
- C.A. Court of Appeal
- S.C. Supreme Court
- R.C. Revenue Court
- F.C. Full Court

Jamaican judgments have been broadly classified to facilitate the user. Headings are indicated in bold letters appearing after the date of decision for each judgment.

Publications of other Caribbean territories are included as and whenreceived.

Comments: As we begin to adapt to the new normal, John Gould asks whether it's time to adopt a new approach to ethics

Specialist: Employment Ian Smith takes a gender at short, precise, but nonetheless important aspects of both common & statutory

Procedure and Practice: Standard of Proof **Adrian Keane** considers jurors should be given a fuller & more accurate direction before returning their verdict.

Inside Court: Law Digest

Profession: Expert Witness- Expert witnesses at a conference with counsel- a practical guide-compiled by Mark Solon.

conversion in the digital age

FOREWORD

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CONTENTS

Judgments	
Jamaica	1
Legislation	
Bahamas	
Acts	.4
Commonwealth of Dominica	
Acts	.4
Jamaica	
Acts	.4
Law Reports	4
Treatises, digests etc	5
Serials	
ABA Journal	6
British Tax Review	.7
Common law World Review	8
Conveyancer and Property Lawyer	8
Criminal Law Review	9
Environmental Law Review	9
Industrial Law journal	9
Journal of Business Law	9
Journal of Planning and Environment Law	.10
Law Practice	.10
Law Quarterly Review	.11
Law Society Gazette	.12
Legal Studies	13
Loyola Law Review	.13
Medicine Science and Law	.14
New Law Journal	.14
Oklahoma Law Review	.20
Public Law	.21
Solicitors Journal	.21

JULY – SEPTEMBER 2008

JUDGMENTS

<u>Jamaica</u>

ADAMS, Rodger Michael v Beverley Andrea Adams JMSC. 02.07.2008 FAMILY LAW – Maintenance- An application to set aside the decree nisi

<THE> ATTORNEY GENERAI of Jamaica v Arthur Baugh JMCA. 14.06.2008 TORT LAW – Malicious prosecution and false imprisonment

Employment Law – Unfair dismissal

BEVAD Limited v Oman Limited JMC.A. 18.07.2008 TORT LAW – Deceit

BINNS, Weston v Moxy Simpson and Israel Sinclair JMSC. 11.06.2008 **TORT LAW – Negligence**

BLACKBURN, Derek v Paul Marchalleck and National Commercial Bank Jamaica Limited and Refin Trust Limited and Jamaica Redevelopment Foundation Inc. JMCA. 11.06.2008 CIVIL PROCEDURE AND PRACTICE – Jurisdiction of appellate court

BRADY, Rupert v Jamaica Redevelopment Foundation Inc. and Dennis Joslin Jamaica Inc and Harold Brady JMCA. 12.06.2008 **PROPERTY LAW – Mortgages**

BROWN, Lloyd v R JMCA. 12.06.2008 CRIMINAL LAW – Manslaughter

CHEN, Vincent v R JMCA. 27.06.2008 CRIMINAL LAW – Fraud

CHRISTIE, Viris v Regina JMCA. 12.06.08 CRIMINAL LAW – Murder

CLARKE, LEE Roy v Life of Jamaica Ltd. and Hennis Smith v Life of Jamaica Ltd. and Caulton Gordon v Life of Jamaica and Derrick Bernard v Life of Jamaica Ltd. JMSC. 12.06.08 EMPLOYMENT LAW – Termination of employment contract

DELAPENHA FUNERAL Home Limited v The Minister of Local Government and Environment JMSC. 13.06.08 ADMINISTRATIVE LAW – Judicial Review DUNKLEY, Carlton v The Commissioner of Corrections and The director of Public Prosecutions JMCA. 18.07.2008 CRIMINAL LAW – Conspiracy

CONSTITUTIONAL LAW – Constitutional rights

GRACE KENNEDY Remittance Services Limited v Paymaster (Jamaica) Limited and Paul Lowe JMCA. 14.07.2008 CIVIL PROCEDURE AND PRACTICE – Procedural law

GRANT, Schaasa v Salva Dalwood and Jamaica Urban Transit Company Ltd. JMSC. 16.06.2008 **TORT LAW – Negligence**

HENRY, HERBERT and Robroy Williams and Glenford Williams and Luis Miguel Avila Arias and Norris Nembhard and Vivian Dally v The Commissioner of Corrections and The Director of Public Prosecutions JMCA. 04.07.2008 ADMINISTRATIVE LAW – Extradition proceedings

HINDS, Leon v Sandra K. Jones JMCA. 11.07.2008 CIVIL PROCEDUREAND PRACTICE – Adjourning of hearing

JARRETT, EDRIS and Joseph Jarrett v Ernest A. Smith and Nesta Claire-Smith and Marsh Smith and Ernest A. Smith & Co. and Carmen Jarrett JMSC. 02.07.2008 **TORT LAW – Abuse of process**

JOBSON, Carolyn v Whistling Bird in Negril and Jim Boydson JMSC 01.07.08 CIVIL PROCEDURE AND PRATICE – Failure to file a defence

LATTIBEAUDIERE, Wayne Andrew v Flame Productions Incorporated Limited and Patrick Anthony Barrett JMSC. 11.06.2008 CIVIL PROCEDURE AND PRACTICE – Application seeking to leave to amend defence

LAWRENCE, Lowell v Financial Services Commission JMCA. 18.07.2008 ADMINISTRATIVE LAW – Judicial Review

INSURANCE LAW – Regulation of insurance services

LEVY, Michael v Jamaica Re-development Inc. Fund and Kenneth Tomlinson JMCA. 11.0720.08 **CIVIL PROCEDURE AND PRACTICE – Application for injunction**

MANHERTZ, HUNTLEY G. and Yvonne P. Manhertz v Island Life Insurance Company Ltd. JMCA. 27.2008 CONTRACT – Breach

MAYE, Richard Dale v R UKPC. 01.07.2008 CRIMINAL LAW – Murder MAYNE, Kevin v Regina JMCA. 04.07.2008 CRIMINAL LAW – Murder

MCCALLUM, Mario v Regina JMCA. 18.06.2008 CRIMINAL LAW – Murder

MILLER, Beresford v Century National Bank Limited and Century Merchant Bank & Trust Company Limited and Donavan Crawford and Corporate Merchant Bank and John Redwood JMCA.27.06.2008 CONTRACT – Breach

MOLINA, FREDDY Leonel Galue and Monica Tapias Pena and Jean Carlos Molina Montalvo and Gloria Plaico Obregon JMCA.27.06.2008 CRIMINAL LAW – Unlawful possession of money

NATIONAL TRANSPORT Co-Operative Society Limited v The Attorney General of Jamaica JMCA. 06.06.2008 CONTRACT – Illegality

OLINT CORP Limited v National Commercial Bank Jamaica Limited JMCA. 18.07.2008 CONTRACT – Breach

PETROLEUM COMPANY of Jamaica Limited v Desmond Goulbourne JMSC. 04.06.2008 CONTRACT – Breach

PREMIUM INVESTMENTS Limited (In Liquidation) v Jamaica Redevelopment Foundation Inc JMSC. 11.06.2008 CIVIL PROCEDURE AND PRACTICE – Overriding objective

SHERRIAH, OSWALD Augustus and Verna Mae Sherriah v Jade Hollis JMSC. 02.07.2008 **PROPERTY LAW – Restrictive covenants**

SMITH, Nyron v R UKPC. 23.06.2008 CRIMINAL LAW – Murder

WEST, Carl v The Sugar Company of Jamaica Ltd. and Winston James v The Sugar Company of Jamaica Ltd. JMSC. 12.06.2008 EMPLOYMENT LAW – Unfair dismissal

WILLIAMSON, Suzeanna Sylvia v Gregory Winston Williamson JMCA. 18.07.2008 FAMILY LAW – Custody and maintenance of children

WORLD WISE Partners Limited v RBTT Bank Jamaica limited JMSC. 13.06.08 BANKING LAW – Interlocutory injunction

LEGISLATION

Bahamas

inus	
Acts	
25/2008	Airport Authority (Amendment) Act
26/2008	Airports (Amendment) Act
24/2008	Anti-Terrorism (Amendment) Act
9/2008	Appropriation (Capital Development) (2008/2009) Act
8/2008	Appropriation (Revenue) Account Expenses) (2008/2009) Act
15/2008	City of Nassau Revitalization Act
14/2008	Family Islands Development Encouragement Act
7/2008	Hotels Encouragement (Amendment) Act
5/2008	Local Government (Amendment) Act
20/2008	Local Government Modification of Provisions Act
19/2008	Modification of Provisions (Ginn-LA West End Grand Bahama) Act
12/2008	Real Property Tax (Amendment) Act
11/2008	Stamp (Amendment) Act
13/2008	Stamp (Amendment) (No. 2) Act
18/2008	Stamp (Amendment) (No. 3) Act
23/2008	Supplementary Appropriation (2007.08) (Capital Account Expenses) (No. 2 Act
21/2008	Supplementary Appropriation (2007/08) (Recurrent Account Expenses) (No. 2) Act
22/2008	Supplementary Appropriation (2007/08) (Recurrent Account Expenses) (No. 3) Act
6/2008	Supreme Court (Amendment) Act
10/2008	Tariff (Amendment) Act

Commonwealth of Dominica

Acts	
5/2008	2008/2009 Appropriation Act
6/2006	Supplementary Appropriation (2007/2008) (No.3) Act

Jamaica

Acts	
10/2008	Anti-Doping in Sport Act
11/2008	Broadcasting and Radio Re-Diffusion (Amendment) Act
12/2008	Constables (Special) (Amendment) Act
13/2008	Judicature (Appellate Jurisdiction) (Amendment) Act
14/2008	Judicature (Supreme Court) (Amendment) Act
9/2008	Mortgage Insurance (Amendment) Act

LAW REPORTS

All England Law Reports	Vols. 2 & 3	2008
Cayman Islands Law Reports		2007
Criminal Appeal Reports	Vol. 1	2008
Criminal Appeal Reports (Sentencing)	Vols. 1 & 2	2008
Dominion Law Reports Vols. 288, 289, 290, 29	1, 292, 293, 294	2008
Estates Gazette Law Reports	Vol. 2	2008
International Law Reports	Vol. 133	2008
Law Reports of the Commonwealth	Vols. 3 & 4	2008
Lloyds Law Reports	Vol. 1	2008
New Zealand Law Reports	Vol. 2	2008
Property Planning and Compensation Reports		2008

TREATISES, DIGESTS ETC.

London: College of La	King. 2008 – 09 w Publishing, 2008	KL91.K56	
Atkin's Court Forms. 2 nd ed. 20 Vol. 3(1 & 2) Vol. 8(2) Vol. 11(2) Vol. 11(3) Vol. 17(1)A Vol. 18(1)	Admiralty and commercial courts Charities Consumer credit Consumer protection Gambling Ecclesiastical law		
Vol. 27(2) Black's Law Dictionary / Harry	Mines, mineral and quarries Campbell Black.– 8 th ed.	KN351.A88	
U.S.A.: Thomson, 200		K120.B63	
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London: Cavendish, 20	008 blic law / Albert Fiadjoe. – 3 rd ed.		
London: Cavendish, 20 Commonwealth Caribbean put	008 blic law / Albert Fiadjoe. – 3 rd ed. 008	KN350.S56	
London: Cavendish, 20 Commonwealth Caribbean put London: Cavendish, 20 Digest, The 3 rd reissue 200 Vol. 2(1&2) Vol. 2(1&2) Vol. 48(1&2) Encyclopaedia of Forms and P Vol. 4(1) Vol. 19(1) Vol. 23(2)	2008 Dic law / Albert Fiadjoe. – 3 rd ed. 208 Agriculture and fisheries Trusts Precedents. 5 th ed. Reissue 2008 Banking, Bill of exchange Information technology Landlord and tenant	KN350.S56 KM 1.C24.F53 KF85.E6	
London: Cavendish, 20 Commonwealth Caribbean put London: Cavendish, 20 Digest, The 3 rd reissue 200 Vol. 2(1&2) Vol. 2(1&2) Vol. 48(1&2) Encyclopaedia of Forms and P Vol. 4(1) Vol. 19(1)	2008 blic law / Albert Fiadjoe. – 3 rd ed. 2008 Agriculture and fisheries Trusts Precedents. 5 th ed. Reissue 2008 Banking, Bill of exchange Information technology Landlord and tenant Powers of appointment 2008-2009	KN350.S56 KM 1.C24.F53	
London: Cavendish, 20 Commonwealth Caribbean put London: Cavendish, 20 Digest, The 3 rd reissue 200 Vol. 2(1&2) Vol. 2(1&2) Vol. 48(1&2) Encyclopaedia of Forms and P Vol. 4(1) Vol. 4(1) Vol. 19(1) Vol. 23(2) Vol. 33 Evidence: City Law School. /20 Oxford: Oxford University	2008 blic law / Albert Fiadjoe. – 3 rd ed. 2008 Agriculture and fisheries Trusts Precedents. 5 th ed. Reissue 2008 Banking, Bill of exchange Information technology Landlord and tenant Powers of appointment 2008-2009 sity, 2008 Garner 5 th ed.	KN350.S56 KM 1.C24.F53 KF85.E6 KN74.1.E51 KN390.C58	
London: Cavendish, 20 Commonwealth Caribbean put London: Cavendish, 20 Digest, The 3 rd reissue 200 Vol. 2(1&2) Vol. 2(1&2) Vol. 48(1&2) Encyclopaedia of Forms and P Vol. 4(1) Vol. 4(1) Vol. 19(1) Vol. 23(2) Vol. 33 Evidence: City Law School. /20 Oxford: Oxford Univers Landlord and tenant. / Simon O Oxford: Oxford Univers Murphy on Evidence. / Peter M	2008 Dic law / Albert Fiadjoe. – 3 rd ed. 2008 Agriculture and fisheries Trusts Precedents. 5 th ed. Reissue 2008 Banking, Bill of exchange Information technology Landlord and tenant Powers of appointment 2008-2009 sity, 2008 Garner 5 th ed. sity, 2008 furphy 10 th ed.	KN350.S56 KM 1.C24.F53 KF85.E6 KN74.1.E51 KN390.C58 KN90.G37	
London: Cavendish, 20 Commonwealth Caribbean put London: Cavendish, 20 Digest, The 3 rd reissue 200 Vol. 2(1&2) Vol. 2(1&2) Vol. 48(1&2) Encyclopaedia of Forms and P Vol. 4(1) Vol. 4(1) Vol. 19(1) Vol. 23(2) Vol. 33 Evidence: City Law School. /20 Oxford: Oxford University	2008 Dic law / Albert Fiadjoe. – 3 rd ed. 2008 Agriculture and fisheries Trusts Precedents. 5 th ed. Reissue 2008 Banking, Bill of exchange Information technology Landlord and tenant Powers of appointment 208-2009 sity, 2008 Garner 5 th ed. sity, 2008 Murphy 10 th ed. sity, 2008	KN350.S56 KM 1.C24.F53 KF85.E6 KN74.1.E51 KN390.C58	

Pleading without tears / William Rose 7 th ed. Oxford: Oxford University, 2002	KL34.2.R64
<a> Practical approach to civil procedure. / Stuart Sime 9th ed. Oxford: Oxford University, 2006	KN350.S56
<a> Practical approach to conveyancing / R. Abbey 10th ed. Oxford: Oxford University, 2008	KN74.A.22
<a> practical approach to criminal procedure. / John Sprack 12th ed. Oxford: Oxford University, 2008	KM570.S56
Solicitors' accounts – a practical guide / Kay Dale and Janet Baker. Oxford: Oxford University, 2008	KL90.K38

SERIALS

ABA Journal July 2008

President's message Bar associations and other organizations are working locally to strengthen justice. *William H. Neukon*

Opening statements

Hard times for specialty certification programs, the lawyer rapper – and more. Jill Schachner

The national pulse

Lawsuits challenge credit card companies' use of mandatory arbitration clauses to pursue debtors. Websites that dish dirt may soon get their publishers' hand muddy

Stephanie Francis Ward

Supreme Court Report

Long a tool of civil rights plaintiffs, the facial challenge is increasingly unwelcome in the high court. David Savage

Litigation Cross is another chance to tell the jury your side of the case. *Jim McElhaney*

Business of law 'Value pricing' requires a new way of managing your firm David Gialanella

Your ABA

A new agreement gives the Young Lawyers Division more flexibility to marshal legal responses to disaster. Siobhan Morrissey

Obiter dicta

Tardy employee taken to task by colleagues who work overtime to help hammer home a message Brian Sullivan

Precedents

President Regan nominates the first woman to the U.S. Supreme Court

George Hodak

ABA Journal September 2008

	President's message Emphasis on basic values will help promote the rule of law, our r	role in it. H. Thomas Wells Jr.	
	Opening statements Public defenders get their own prime-time TV drama, cultural ref win the defence – and more		
	The National Pulse As retired boomers head to the golf course, courts look at limits Also: the Adam Walsh Act mandates sex offenders lists, but son unconstitutional.		
	Supreme Court Report The justices see more videos, but critics say fact-finding should	remain the job of juries <i>Wendy N. Davis</i>	
	Litigation The key to an effective strategy is often right in front of you	Jim McElhaney	
	Business of Law Search engines can cost poor clients, lawyer advertisers	Terry Carter	
	Your ABA: Annual meeting report Highlights of the 2008 ABA Annual Meeting in New York City	James Podgers	
	Obiter dicta Couple – suspended above zoo denizens roaming storm – file la librarian disapproves of junior wizard dress-up, gets dressed dov		
	Precedents Justice came slowly to the families of those killed in the deadlies rights era.	st terror attack of the civil George Hodak	
British	Tax Review No. 4 2008		
	Recovering mistakenly paid tax: Taxes Management Act 1970 section and the prevailing practice defence	Monica Bhandari	
	The use and interpretation of tax treaties in the emerging world: theory and implications	Eduardo Baistrocchi	
	Tax simplification: the impossible dream?	Malcolm James	
British	Tax review Vol. 5 2008		
	The definition of company residence in early UK Tax treaties	John F. Avery Jones	
	Partnerships and capital gains	Simon Yates	
Comm	Common Law World Review Vol. 37 No. 2 2008		
	The extinctive effect of promissory estoppel	David Capper	

Consumer remedies for misleading or deceptive marketing practices: Reform of the Law in Hong Kong Stefan H.C. Lo

Best to agree to disagree? Parental discord, children's rights the question of immunization	s and Jennifer Schweppe
Centralization of tax administration in Nigeria: the legal and efficiency considerations	Omotayo Bolodeoku
Mature teenagers and medical intervention revisited: a right a wrong refuse	to consent, Rob Heywood
Conveyancer and Property Lawyer Issue 4 2008	
Contracting out and the Landlord and Tenant Act 1954: The ascendancy of market forces	Michael Haley
The reliance basis of proprietary estoppel remedies	Andrew Robertson
Case notes Breakspear v Ackland An inevitable tension? – the disclosure of letters of wishes	
Lawntown v Camenzuli Covenants and section 610(1) of the Housing Act 1985	
<i>Wallbank v Price</i> Interpreting "D.I.Y." documents: Severance, release, trusts, influence	certainty, vesting and undue
Conveyancer and Property Lawyer Issue 5 2008	
Conveyancer and Property LawyerIssue 52008Cohabitation and conveyancing practice: problems and solu	tions Gillian Douglas et al.
	tions Gillian Douglas et al. K.R. Handley
Cohabitation and conveyancing practice: problems and solu Unconscionability in estoppel by conduct: triable issue or underlying principle	-
Cohabitation and conveyancing practice: problems and solu Unconscionability in estoppel by conduct: triable issue or underlying principle	K.R. Handley ary Delany & Desmond Bryan
Cohabitation and conveyancing practice: problems and solu Unconscionability in estoppel by conduct: triable issue or underlying principle Unconscionability: a unifying theme in equity? <i>Hil</i> Case notes <i>Doherty v Birmingham City Council</i> article 8 and possession	K.R. Handley ary Delany & Desmond Bryan proceedings – Gerwyn Ll. H. Griffiths
Cohabitation and conveyancing practice: problems and solu Unconscionability in estoppel by conduct: triable issue or underlying principle Unconscionability: a unifying theme in equity? <i>Hil</i> Case notes <i>Doherty v Birmingham City Council</i> article 8 and possession the saga continues	K.R. Handley Fary Delany & Desmond Bryan proceedings – Gerwyn LI. H. Griffiths on the resulting trust
Cohabitation and conveyancing practice: problems and solu Unconscionability in estoppel by conduct: triable issue or underlying principle Unconscionability: a unifying theme in equity? <i>Hill</i> Case notes <i>Doherty v Birmingham City Council</i> article 8 and possession the saga continues <i>Laskar v Laskar and Fowler v Barron</i> two recent reflections	K.R. Handley Fary Delany & Desmond Bryan proceedings – Gerwyn LI. H. Griffiths on the resulting trust
Cohabitation and conveyancing practice: problems and solutUnconscionability in estoppel by conduct: triable issue or underlying principleUnconscionability: a unifying theme in equity?HillCase notes Doherty v Birmingham City Council article 8 and possession the saga continuesLaskar v Laskar and Fowler v Barron two recent reflectionsCriminal Law Review Issue 62008	K.R. Handley Fary Delany & Desmond Bryan proceedings – Gerwyn Ll. H. Griffiths on the resulting trust Nick Piska Prof. Cheryl Thomas

Criminal Law Review Issue 7 2008

Post-charge questioning of suspects	Clive Walker
Public attitudes to the sentencing of offences involving death by Murder under the Queen's Peace	driving Julian V. Roberts et al. Michael Hirst
Criminal Law Review Issue 8 2008	Michael Hilst
Criminal Law Review Issue 6 2006	
The Corporate Manslaughter and Corporate Homicide Act 2007	David Ormerod
Clarke and McDaid: a technical triumph	P.J.T. Fields
The last Cold War Statute	Alex Bailin
Environmental Law Review Vol. 10 Issue 2008	
Increasing legal certainty in the European SEA Directive: a much-needed list approach to specifying types of plans and pr	ogrammes Anton Ming-Zhi Gao
The influence of ecology on environmental law: challenges to th concept of traditional law	
Industrial Law Journal Vol. 37 No. 3 September 2008	
Reforming equal pay laws	Sandra Fredman
The treaty of Lisbon: much ado… But about what? The Statutory Recognition Procedure 1999: no bias in favour	Phil Syrpis
of recognition?	Ruth Dukes
Journal of Business Law Issue 5 2008	
Good faith in insurance law: a redundant concept? Christopher Butcher Q. Reforming the assured's pre-contractual duty of utmost good faith in insurance contracts for consumers: are the Law Commissions on	
the right track?	Dr. B. Soyer
The impact of the Reinsurance Directive 2005/68: so far good?	Dr. Kyriaki Noussia
Insurable interest: as intended?	Chris Nicoll
Legal development of property derivatives	Steven Edwards
Journal of Business Law Issue 6 2008	
Creditors' claims for reflective loss	Pey-Woan Lee
Building a corporative governance system in Jordan: A critique of the current framework	Bashar H. Malkawi
Banco Santander and the UCP 600	Deborah Horowitz
Divergences of security and property law in the European Union The need for action	: M. Cristina Di Luigi

Launching the lifeboat: can competition law rescue Hong Kong's port?

Dr. Mark Williams

Journal of Business Law Issue 7 2008

	Examining Company directors through the Lens of De Facto directorship Ch	ris Noonan & Susan Watson	
	The statutory derivative action: now showing near you	Paul von Nessen et al.	
	New legal forms for charities in the United Kingdom	Stuart R. Cross	
	Card payment systems and competition concerns: Multilateral interchange fees and no-discrimination rules, a necessary evil?	Andrea Lista	
nal of Planning & Environment Law Issue 8 2008			
	The application of the Public Contracts Directive to Development Agreements and planning obligations following <i>Auroux v Roanne</i> David Elvin Q.C. & Charles Banner		
	Material change of use in the higher education world?	Alex Samuels	
	It never rains but it nours: nuvial flooding as a planning cons	sideration	

Journa

It never rains but it pours: pluvial flooding as a planning consideration

Deborah Young & Sara Young

Case Law Reports

Ashwell Property Group PLC and Ashwell (Barton Road) Ltd. v Cambridge CC Davey v Aylesbury Value DC

R. (on the application of Lewis) v Redcar and Cleveland BC and Persimmon Homes Teesside Ltd.

R. (on the application of Matthews) v Tamworth BC

Journal of Planning & Environment Law Issue 9 2008

Changing the chains: the use of "Formula Business Ordinances" to protect the character of traditional commercial areas in the United States Carolyn Shelbourne

Case Law Reports

R (on the application of Edwards) v The Environment Agency R (on the application of William Flenley and Hannah Keturah Flenley v Hammersmith & Fulham LBC

Law Practice June 2008 Vol. 34 No. 4

Building the bridge to inclusion: The work of law firm leaders

Diversity is everywhere, and unavoidable, in our culture. So who will teach us how to thrive by embracing it in our law firms? Enter the inclusive leader

Martha Fay Africa

Diversity managers: crafting opportunities to transform law firms

Here's how a new brand of professionals is helping look more like client organizations and the talent pool – and the larger world Stephen T. Taylor

Law Practice Roundtable: the new calculus inclusion

Corporate counsel Stephen T. Gannon Marc E. Manly and Janice Innis-Thompson join managing partners Robert MGranatstein, David P. Hackett and Gary D. LeClair to discuss their firms' progress in advancing diversity

Diversity Matters

Karen MacKay

The ABA LPM Section's Standing Committee on diversity addresses firm management's role Joan R. M. Bullock

Achieving sustainable diversity: Colorado's approach to the diversity dilemma Clients are demanding greater diversity, minority associate attrition rates are climbing, and fewer minorities are entering law school. Some say dramatic change is needed, and Colorado's community is taking up the challenge Kathleen B. Nalty

Look in the mirror: Is your diversity program really making a difference? Despite the activity and publicity centered on diversity, the participation of minorities in the senior levels of law firms still lags. Roland Dumas

Law Practice July/August 2008 Vol. 34 No. 5

Growing successful international offices: 10 key steps for law firms

The list of questions is long when a firm contemplates expanding internationally. Here are some answers to help your firm successfully cultivate the global market. By *E. Leigh Dance*

Global rainmaking tips

American client development techniques do not necessarily translate well across cultural divides. Here are some key pointers to hone your rainmaking skills for a foreign market. By *Janet H. Moore*

Collaborative technologies: working with others around the corner or around the world

Today's technology offers tools that make it remarkably simple to collaborate across geographic gaps. *Plus: The Human Side of High Tech, Pg. 41*.By *Dennis Kennedy* and *Tom Mighell*

Law Practice Case Study Pursuing international business

Feeling the economic crunch, a firm decides to pursue international work as a way to diversity. *Joseph Altonji et al.* offer advice on expanding abroad

Choosing an international network: what to know before you join

Here's a checklist to help you evaluate whether a cross-border law firm network will meet your firm's needs. By *Giles Brake*

Law Quarterly Review Vol. 124 July 2008

International law in domestic courts: the developing framework *Philip Sales Q.C.*

Family property todaySimon GarnerJustifying the remedies for dishonest assistancePauling Ridge

Something old, something new, something borrowed: an analysis of the new derivative action under the Companies Act 2006 *Prof. Andrew Keay*

Law Society Gazette July 3, 2008

A year to remember Andrew Holroyd looks back on his time as Law Society President

The director's cut Why finance directors should be regarded as your equals

Chinese walls The world's fourth-largest economy is slowly liberalising its legal services

Saying sorry

Why sorry seems to be the hardest word in clinical negligence cases

Law Society Gazette July 10, 2008

Matters of discretion Where next for sentencing policy? Asks Joshua Rosenberg

Future imperfect? Exclusive coverage of a legal Services Act roundtable

Wise counsel Working in-house at a big company can earn you more money

Law Society Gazette July 17, 2008

Going with the flow We look at how small law firms can best manage their cash

Early days

Is a decent work-life balance possible in the legal profession?

Days in the life Criminal law veteran Anthony Edwards still loves the job

Law Society Gazette July 31, 2008

Barking eyes new legal markets	Michael Cross
RICS drops Quinn from PII list	James Dean
'Quotas undermine diversity'	James Dean
Automatic higher rights plan 'threat to standards'	Catherine Baksi
'Shoddy' phone advice for bail defendants	Catherine Baksi
Changes in dentistry prompt hike in negligence claims	Cathering Baksi

Law Society Gazette August 7, 2008

Law

Lawyers targeted in insurance fraud fight	James Dean
HIPs questionnaire 'biased against solicitors'	Catherine Baksi
Victory for firms over client account funds	Neil Rose
Costs warning to solicitors over terminating retainers	Neil Rose
Call to divide AG's dual role	James Dean
Society Gazette September 11, 2008	
Virtual court pilot in jeopardy over fees	Catherine Baksi
New charity funding boost for pro bono lawyers	Neil Rose
Domestic violence: fall in non-molestation applications. Victims wary of orders	Catherine Baksi
Law firms eye up Syrian market	Anita Rice

Legal Studies Vol. 28 No. 3 September 2008

Bringing rights home: time to start a family?	Stephen Sedley
R v Millis reconsidered: binding contracts and bigamous marria	ges Rebecca Probert
Third party challenges to the courts' treatment of offenders	Jeremy Horder
Utopia and the doubters: truth, transition and the law <i>Colm Campbe</i>	ll & Catherine Turner
Minors and biomedical research in Singapore	Tracey E. Chan
Moving from cosmopolitan legal theory to legal practice: models of cosmopolitan law	Garrett Wallace Brown
Religious ethos and employment equality: a comparative Irish p	erspective Mark Coen
Loyola Law Review Vol. 54 No. 1 Spring 2008	
The doctrine of efficient proximate cause, the Katrina disaster, Prossers's folly, and the third restatement of torts: Cracking the conundrum	Joseph Lavitt
Policing the compensation of victims of catastrophes: Combining solidarity and self-responsibility	Olivier Moreteau

Peremptory challenges in the jury selection in Louisiana – When a "gut feeling" is not enough Bobby Marzine Harges Property & estate devolution utilizing *Fidei Commissum De Residuo:* Finding residual *Matthew Berger & Jill M. Berger*

Medicine, Science and the Law Vol. 48 No. 3 July 2008

Terrorism trials in the new century – How have things changed since the IRA trials?	A. Fulford	
Terrorism trials – 'then' and 'now'	C.Todd	
Euthanasia: a summary of the law in England and Wales	C. Simillis	
The vulnerable adult in police custody: lessons learned from the <i>R v Paul James Aspinall</i>	e case of J. Olubokum	
Practitioner sex abuse: occurrences, prevention and disciplinary	y sanction <i>N. Jousset et al.</i>	
Referrals for expert psychiatric opinion on dangerous offenders: a survey of instructions regarding defendants liable on conviction to a statutory assumption of dangerousness <i>A. Bickle and P. Stankard</i>		
Characteristics of low IQ arsonists at psychiatric assessment	G. Dickens et al.	
An audit of the quality of reports to Mental Health Review Tribunals B. O'Muirithe and R. Shankar		
Medical response time to section 5(4) (nurses' holding power) of Mental Health Act 1983 over a 24-year period	of the R. Ashmore	
Unnatural deaths among children in the Transkei region of South Africa	B.L. Meel	
Firearm fatalities in Damman, Saudi Arabia	O. Al Madni et al.	
Organophosphorus poisoning: victim specific analysis of mortal and morbidity	ity S.K. Dash et al.	
Appeals to the Mental Health Review Tribunal in an aging population		

N. Deshpande et al.

New Law Journal Vol. 158 No. 7319 May 2, 2008

Comment: David Burrows bangs the drum for solicitor advocates

Commercial/Northern Rock: The FSA and Northern Rock – where did it go wrong? *Dr. Nicholas Ryder*

Commercial/Northern Rock: How will compensation for Northern Rock shareholders be assessed? *Peter Ashford* investigates

Dispute resolution: ADR: should we be more alternative? Steven Friel investigates

Property: David Hookins and Maria Guida consider the impact of energy performance certificates

Employment: *Kate Edwards* discusses how employee rights can be enhanced after a TUPE transfer

Criminal/procedure: *Robert Wade* investigates the use (and abuse) of s 123

New Law Journal Vol. 158 No. 7320 May 9, 2008

Comment: Data protection is at long last moving up the political (and legal) agenda, says *Tom Morrison*

Employment: *Chris Bryden* and *Michael Salter* look at the different ways compensation can be obtained in harassment cases

Employment/discrimination: Practitioners need to be alert to far-reaching changes made to the sex discrimination legislation, says *David Malamatenios*

Property: Are tolerated trespassers about to get back their homes? *Francis Davey* reports

Construction: Contractors need to beware of employers giving early withholding notices, say *Alexander Hickey* and *Elspeth Owens*

Human rights: Is the bar too low for Human Rights Act cases against NHS trusts? *Matthew McGrath* and *Mark Ashley*

Criminal: *Michael Hillman* asks whether the regime for imprisoning dangerous offenders for public protection is being correctly interpreted

New Law Journal Vol. 158 No. 7321 May 16, 2008

Comment: The Burden sisters could not have won their inheritance tax case without unraveling some of the fundamentals of the tax system, says *Julian Washington*

Dispute resolution: Mediation: protection by privilege and confidentiality? By Tony Allen

Competition: Will third-party funding level the litigation playing field? Ask *Charles Ciumei* and *Paul Bury*

EU: *Timothy Millett* reviews the EU's high-speed reference procedure

Contract/consumer: Why is the number of vehicles diminution claims rising? And how are they assessed? *Anthony Johnson* reports

Family/children: Noel Arnold reports on the rise and rise of the s 20 Children Act 1989 agreement

New Law Journal Vol. 158 No. 7322 May 23, 2008

Comment: The elevation of associate prosecutors is not the end of the world, says *Andrew Keogh*

Employment/litigation: *Chris Bryden* and *Michael Salter* warn against tampering with the "without prejudice" rule

Employment/discrimination: Employers must be proactive in stopping third-party sexual harassment to employees, or risk discrimination claims. *Richard Nicolle* explains

Criminal: *Martin Rackstraw* weighs up jury eligibility issues and the arguments for the removal of potential bias in juries

Property: Practitioners should prepare carefully before making LTA 1985 dispensation applications, say *Adam Colenso* and *Desmond Kilcoyne*

Insurance: Julian Miller and Parminder Badhan emphasise the importance of complying with notification provisions in insurance policies

New Law Journal Vol. 158 No. 7323 May 30, 2008

Comment: Charles Foster reflects on the disappointing nature of the debate on the Human Fertilisation and Embryology Bill

Negligence/wills: Do solicitors who give negligent IHT advice owe a duty of care to an intended beneficiary? *Andrew Blair* and *Tim Shepherd* report

Tort: *Gregory Mitchell QC* examines the ambit of the tort of conspiracy following a recent House of Lords' case

Human rights: Seamus Burns discusses the separation of powers' doctrine between the judiciary and the executive in the UK

New Law Journal Vol. 158 No. 7324 June 6, 2008

Comment: The government needs to practise what it preaches on torture, says *Geoffrey Bindman*

Professional negligence: John Whittaker and John Machell explain how LLP members can best protect themselves from personal negligence

Professional indemnity: Paying less for your professional indemnity insurance is within your grasp, says *David Ingall*

Employment: Employers may need to ensure that workers who are off sick do not miss out on their holiday entitlement, says *Charles Pigott*

Procedure: Refusing to mediate can be a dangerous and expensive option, says *Duncan Henderson*

Criminal: Must the police identify criminal activity in summary cash forfeiture proceedings? *Francesca Whitelaw* and *Elliot Gold* report

Family: The government needs to address imbalances in the family law system, says *Geraldine Morris*

Technology: How has new technology improved the running of our courtrooms? *Lorraine Medcraft* reports

New Law Journal Vol. 158 No. 7325 June 13, 2008

Comment: The Law Society and its members have been punished unfairly, says *Des Hudson*

Procedure: A cross undertaking in damages can prove costly, says Jonathan Pratt

Local government/insurance: Jolyon Patten explains why local authorities cannot act as insurers

Property: What do courts have to consider when deciding whether or not to return a buyer's deposit? Asks *Kate Chambers*

Personal injury: Arnup has clarified how courts approach fatal accident claims, says Robert Weir

Employment/discrimination: Are employers discriminating against disabled working minds? *Neil Allen* reports

New Law Journal Vol. 158 No. 7326 June 20, 2008

Comment: *Michael Zander QC* reflects on the negative response to Lord Carter's sentencing proposals

Employment law: *Katherine Apps* considers the practical effect *Impact v Maff* could have on employment cases

Professional negligence: Should courts take into account events which take place after the notional date of trial in a claim for damages for professional negligence? *James Counsell* reports

Fraud: Dr. Nicholas Ryder and Dr. Clare Chambers discuss how to best tackle mortgage fraud

Human rights: Has the government struck the right balance between the freedom of smokers and the welfare of non-smokers? *Neil Allen* reports

Medico-legal: The recent failure to reform the creaking Abortion Act should worry both pro- and anti-abortion lawyers, says *Charles Foster*

New Law Journal Vol. 158 No. 7327 June 27, 2008

Comment: Julian Broadhead dismisses tabloid rants about the cushiness of life behind bars

Law in the headlines: The government should think twice about creating a database state, says *Timothy Pitt-Payne*

Cover story: Fraudulent trading: a forensic accountant's perspective by George Sim

Forensic: The forensic analysis of a mobile phone can make or break an investigation, says *Rob Trevelyn*

Procedure: When is a formal settlement offer "beaten" for the purposes of CPR, Pt.36? *John Trotter* and *Giles Hutt* report

Procedure: When are "negotiations" without prejudice? Hamish Lal reports

Evidence: Seamus Burns reports on the ramifications of R v Sean Hoey

Criminal: *Professor Michael Zander* assesses the main responses to the Gage working group's consultation paper on sentencing

New Law Journal Vol. 158 No. 7328 July 4, 2008

Comment: The government should avoid introducing knee-jerk legislation to allow witnesses to give evidence anonymously, warns *John Cooper*

Cover story: Roger Harris reviews recent decisions relating to the Animal Act

Law in the headlines: Terminally ill patients should have the right to choose when to die... and who should help them, says *Richard Scorer*

Constitutional: *Khawar Qureshi QC* considers the changing role of the attorney general

Family: Augur Pearce discusses the meaning of civil partnership

ADR: Political and judicial support for mediation is increasing, says Steven Friel

Employment: Employers should be wary of varying employees' terms and conditions to ward off the effects of the credit crunch, says *Jeremy Nixon*

New Law Journal Vol. 158 No. 7329 July 11, 2008

Comment: With major changes ahead the Law Society cannot afford to be complacent in its approach to complaints handling, says *Zahida Manzoor*

Cover story: Forensic accountancy techniques could be put to good use in assessing the validity of MPs' expenses, says *Rakesh Kapila*

Privacy: Susan Knox outlines the advantages of electronic disclosure in EU litigation

Employment: Those who intimidate witnesses at employment tribunal proceedings could face serious consequences. *Sarah Fitzpatrick* and *Elisabeth Griffiths* report

ADR: Will new guidelines improve the international arbitration process? *Roger Hopkins* investigates

Profession: The absence of forensic skills in the legal profession needs to be addressed, says *Carole McCartney*

Property: A recent Court of Appeal decision on sole agency agreements will come as a blow to estate agents, says *Michael Wilkinson*

New Law Journal Vol. 158 No. 7330 July 18, 2008

Comment: The profession – not the government – should be shaping the future of legal aid, says *Tim Dutton QC*

Cover story: Is FIFA's proposal to introduce a quota on foreign nationals in club football legal? *Richard Williams* and *Alex Haffner* reports

Law in the headlines: *Emma Kaye* reports on how uncertain market conditions are intensifying pressure on law firms

Financial: *Richard Burger* reports on the FSA's efforts to stop the leak of inside information from the unregulated sector

Mediation: Mediation can help solve the tangles left behind after a death, say *Beverly*-Ann Rogers, Katherine McQuail and Tracey Angus

Damages: Should adults who are injured after deliberately putting themselves at risk expect to be compensated? *Kris Lines* and *Heshka* report

EU: Seamus Burns considers whether or not the Irish "no vote" means the Lisbon Treaty is confirmed dead

New Law Journal Vol. 158 No. 7331 July 25, 2008

Comment: Colin Ettinger doubts that new sentencing guidelines will reduce carnage on the roads

Cover story: Separated couples should expect the courts to take a robust approach in quantifying shares in the family home in future. *Sarah Greer explains why*

Law in the headlines: *Bill Davies* reflects on enlightened shareholder value on Oxford Street

Public law: Penny Cooper considers the implications of the Public Law Outline

Limitation: When is it equitable to allow a time-barred claim to proceed, asks *Malcolm Keen*

Criminal: Section 18 of PACE and the interpretation of "occupied or controlled", by *Neil Parpworth*

Discrimination: Should the intellectually disabled be readmitted to the Paralympics, ask *Christina Lyons* and *Craig Carr*

Human rights/Mental health: Laura Davidson considers the convert medication of patients detained under the Mental Health Act 1983

New Law Journal Vol. 158 no. 7332 August 1, 2008

Comment: The decision in *Hoare* represents a common sense approach to achieving justice, says *Seamus Burns*

Cover story: Does the use of anonymous evidence weaken the principle of open justice? *Seamus Burns* reports

Law in the headlines: Robert Griffiths QC and Stephen Whale question the ICC's decision to change a win to a draw

Speakers' corner: The future for criminal legal aid lies with the factory firms of solicitors, says *Anthony Burton*

EU: Catherine Barnard examines the seemingly nebulous role of the advocates general

Personal injury/criminal: Is it time to revisit the illegality rule, asks Richard Scorer

Professional indemnity: Take your broker's advice and deal with risk management issues now, says *David Ingall*

Health and safety: The Court of Appeal has refined the test of the meaning of risk, say *Patrick Harrington QC* and *Gerard Forlin*

Evidence: David Mason revisits the civil standard of proof

New Law Journal Vol. 158 No. 7333 August 8, 2008

Comment: Chaos will follow if police forces are allowed to rip up the rule book, says *Professor Michael Zander QC*

Law in the headlines: *Niran de Silva* on *Dwain Chambers'* failure to overturn a byelaw making him ineligible for the Beijing Olympics

Speakers' corner; The law lords' move to Middlesex Guildhall cannot happen soon enough, says *David Pope*

Financial: Emma King and Richard Burger assess the FSA's attempts to tackle boiler rooms

Employment: *Stephen Robinson* offers some tips on how employers can tackle the summertime blues...

Courts: How do litigants in person impact on court business? Edward Millward explains

New Law Journal Vol. 158 No. 7334 August 15, 2008

Comment: The law lords' BAE System decision was predictable ...but was it inevitable? asks *Michael Zander*

Employment: What hope for equal pay? *Ian Smith* highlights the complexities of three unusual employment claims

Family: David Barrows discusses recent cases involving reasonable provision and disclosure

Personal injury: Auguring the future. *Nicholas Bevan* concludes his analysis of *Thompstone*

Property: *Malcolm Dowden* explains equitable remedies are not always a convenient alternative to contractual protection

Public: Post *Redcar,* councillors have a broader remit to behave politically, says *Nicholas Dobson*

Oklahoma Law Review Vol. 61 No. 1 Spring 2008

Symbolic speech: A message from mind to mind James M. McGoldrick, Jr.

Mutual fund advisory fees: new evidence and a fair fiduciary John P. Freeman et al.

Public Law Autumn 2008

Relations between executive, judiciary and parliament: a	an evolving saga? <i>A.W. Bradley</i>
Bishops in the House of Lords: a critical analysis	Anna Harlow
When putting things right goes wrong: Enforcing the recommendations of the ombudsman	Richard Kirkham et al.
Judging the administration in France: changes ahead?	Jean-Marc Sauvé
The UK arms export regime: progress and challenges	Zeray Yihdego & A. Savage

Solicitors Journal Vol. 152 No. 23 June 10, 2008

SJ training survey analysis

CPD: miscellaneous

Solicitors Journal latest survey shows most lawyers still prefer face-to-face courses

A decade on reform

CPD: litigation

The changes to the civil procedure rules following the Woolf report were implemented ten years ago, but have they delivered the intended fairer results at lower costs and speedier justice, asks *David Greene*

REACH and personal injury

CPD: litigation New European chemicals legislation will have major implications for health and safety lawyers, says *Victoria Handley*

Inferring discrimination from a failure to comply

CPD: commercial Tribunals should not automatically infer that an employer's failure to respond to a questionnaire indicates guilt. *David Massarella* reports

Regional focus: East Anglia

'Tesco law'? Solicitors in Norfolk have seen it all before and are more concerned with issues such as the commoditization of personal injury work. *Jean-Yves Gilg* reports

Life in crime

CPD: crime

Lucy Corrin warns that poor advice on appeals could result in court orders that time served in custody will not count

Solicitors Journal Vol. 152 No. 24 June 17, 2008

Repossession claims against third party

CPD: property

Lenders seeking to repossess a property on grounds of arrears may soon no longer be able to stop third party occupiers claiming beneficial rights, says *Robin Powell*

An active regulator

CPD: miscellaneous The SRA's tough new approach to regulation is too intrusive, says *David Mayhew*

Join at the HIP

CPD: property

Imran Khan explains how one firm of solicitors took the introduction of Home Information Packs as a commercial opportunity by setting up its own HIP company

A more straightforward approach to confiscation

CPD: crime Paul Tain welcomes the Lords' approach to construing proceeds of crime legislation

View from the bench

CPD: commercial

Claims for interest on late payment are straightforward and judges will not look favourably on parties who do not play by the rules, says District Judge *Paul Mildred*

Solicitors Journal Vol. 152 No. 25 June 24, 2008

Are legal costs another form of stealth tax?

CPD: miscellaneous To understand the disputes over claimants' costs in PI cases, you need to appreciate where the true cost will fall, argues *Andrew Parker*

Seek personal protection

CPD: miscellaneous How can firms best safeguard their balance sheets from claimants in today's perilous financial environment, asks *Steve Holland*

Charity begins at the Tribunal

CPD: miscellaneous Jean-Yves Gilg speaks to Alison McKenna, the first president of the newly formed Charity Tribunal

Civil litigation brief

CPD: litigation Gordon Exall looks at guidance to litigants when the court is asked to grant relief from sanctions imposed under the CPR

Update: professional negligence

CPD: miscellaneous Spike Charlwood reviews cases on the test of dishonesty in civil proceedings

Update: company and insolvency

CPD: commercial Michael Twomey and Eamonn McNamara analyse the decision in McGrath v Riddell

Solicitors Journal Vol. 152 No. 26 July 1, 2008

No room at the inn

Some local authorities are avoiding their responsibilities to the homeless, say *Jim Shepherd* and *Nik Antoniades*

Regulators with powers

CPD: miscellaneous

The regulatory Enforcement Bill will give regulators more powers and force lawyers to rethink regulatory work, says *James Neil*

Part 36 offers following Carver

CPD: litigation The ruling in *Carver* is a mandate to defendants to undersettle claims but there are ways around it, says *John Coughlan*

Genetic discrimination

CPD; miscellaneous The government should use the Single Equality Bill to pre-empting the possibility of genetic discrimination, says *Andrew Thompson*

European briefing

CPDL litigation Recent rulings show a worrying lack of clarity by the ECJ, says *Paul Stanley*

Update: planning and environment CPD: property *Gregory Jones* examines the appeals procedure

Update: tax

CPD: miscellaneous Richard Bunker on recent tax changes

Solicitors Journal Vol. 152 No. 27 July 8, 2008

Back to basics on confiscation

CPD: litigation House of Lords' decisions have reminded prosecutors to focus on factual evidence rather than statutory assumptions, says *David Winch*

Share and share alike

CPD: property Buying property 'together' with no discussion of joint intentions may not reflect the legal position upon breaking up, says *Dirk van Heck*

Assessment is not the end

CPD: private client Vocational rehabilitation is a vital part of a claimant's care package but timing is everything, says *Suzanne Guest*

Watching the watchdog

CPD: miscellaneous After a temporary victory in the bank charges case, is the Office of Fair Trading really the people's champion, asks *Jenny Howe*

Regional focus: Kent

Clouds gather over the 'Garden of England', says Jean-Yves Gilg

Life in crime CPD: crime David Rhodes discusses the fallibility of ear-print evidence as shown in *R v Kemper*

Update: commercial law

CPD: commercial Sara Partington reviews contract law, commercial agents and limitation clauses

Solicitors Journal Vol. 152 No. 28 July 15, 2008

Debate: the costs war

CPD: litigation

Contrary to the view taken by defendant lawyers, there are clear guidelines to keep costs under control, says *John McQuater*

An explosive decision

CPD: litigation

Small shops that fail to comply with regulations on the storage of fireworks must prepare for a 'hefty' fine, says *Jonathan Austin-Jones*

As the flood water recedes who pays for the damage?

CPD: litigation Camilla Lamont considers the potential for claims and analyses the impact of the recent floods on insurance liability cover for homeowners in high-risk areas

Update: trusts, wills and probate

CPD: private client Catherine Sanders and Catherine McAleavey

View from the bench

CPD: property The Rent Pre-Action protocol may have limited scope but its application contains valuable lessons for all involved in possession proceedings, says *DJ Robert Jordan*

Joined-up sentencing

CPD: crime The rush to set up the proposed Sentencing Commission risks sweeping away all the good work done, says *Paul Tain*

Behind bars

Jeannie Mackie welcomes a new angle in tackling drugs in prison

Solicitors Journal Vol. 152 No. 29 July 22, 2008

Rise and fall of group actions

CPD: litigation The cost-benefit approach taken to the granting of group litigation orders has undermined the purpose of the rules, says *Andrew Prynne*

A bond salesman's word

CPD: litigation The provision of professional advice gives rise to a duty of care. *Tim Strong* and *Ivan Wilkinson* review professional investors' liability

Communication breakdown

CPD: miscellaneous

Keeping clients informed is not just a professional requirement, it also makes good business sense, says *Andrew Goodall*

Outsourcing TUPE

CPD: commercial

Ruling on the outsourcing aspects of TUPE regulations have reintroduced the uncertainty the revised rules intended to avoid, says *Helena Davies*

Civil litigation brief

CPD: litigation Gordon Exall examines two decisions on date of knowledge and limitation

Update: PI and clinical negligence

CPD: litigation Vijay Ganapathy discusses asbestos exposure while Jock MacKenzie reviews cauda equina syndrome

Update: local government

CPD: miscellaneous *Christopher Baker* reviews a series of decisions on the liability of local councils

Solicitors Journal Vol. 152 No. 30 July 29, 2008

Band of brothers

CPD: miscellaneous Laura Empson analyses what makes partnership a unique business organization and considers how its special qualities can survive under the Legal Services Act

Time for the employers liability pack

CPD: litigation An employers liability pack would assist claimants in determining prospects of success, says *Victoria Handley*

Anonymous witnesses

CPD: crime Jonathan Black reviews the Lords' decision in R v Davis

Disability discrimination

CPD: property Ann Bevington examines the Malcolm ruling

Practice makes perfect

CPD: miscellaneous Practical law courses are best, says *Philip Roberts*

Update: competition law CPD: commercial *Marjorie Holmes* reviews the latest developments in competition law

Solicitors Journal Vol. 152 No. 32 August 12, 2008

Opening up the options for leaseholders CPD: property *Natasha Rees* explains how the law lords have widened the scope of enfranchisement

Regional focus: Sussex and Surrey

Sussex and Surrey firms are seeking new opportunities, such as attracting non-lawyers, says *Jean-Yves Gilg*

The devil is in the detail

CPD: litigation After the MoJ announcement on reforms to personal injury procedure, solicitors for defendants and claimants have their say

Mortgage fraud on the rise

CPD: property *Neil Swift* explains the types of mortgage fraud that solicitors are likely to discover and how the regulators are attempting to tackle it

Disability discrimination weakened

CPD: commercial The House of Lords has narrowed the scope of disability-related discrimination in the workplace, explains *Michael Connolly*

Life in crime

CPD: crime Benjamin Newton discusses the inadequacy of the law on sexual activity in adolescence

Update: intellectual property

Susan Singleton reviews new consumer laws, comparative advertising, the Trade Mark Rules 2008 and illegal file sharing

Solicitors Journal Vol. 152 No. 33 August 19, 2008

National insecurity

CPD: miscellaneous

The UK justice system has been weakened by the government decision not to restrict the Attorney General's powers to intervene in prosecutions, says *Anna Mazzola*

Managing change in difficult times

CPD: miscellaneous To remain profitable in the credit crunch law firms must take some hard decisions, becoming proactive rather than reactive, says *Peter Morgan*

Sharing the learning

CPD: miscellaneous New coroners rules should help stop further errors, says *Claire Bentley* and *Joanna Lloyd*

Lambs to the slaughter

CPD: miscellaneous Escalating professional indemnity cover is not inevitable, says *Rionne Preuveneers*

Testamentary promises

CPD: property Thorner v Curtis takes an unnecessarily rigid approach, says Mark Pawlowski

View from the bench

CPD: crime David Oldham welcomes the Court of Appeal's recent reminders that not all accidents are caused by somebody's negligence

Update: employment and discrimination law

CPD: commercial

Sue Ashtiany reviews cases on equal pay, age and religious discrimination, and compensation for failure to take up employment

Solicitors Journal Vol. 152 No. 34 September 9, 2008

Regional focus: South West

CPD: miscellaneous

As the credit crunch tightens its grip lawyers in the South West respond with a realistic but upbeat approach to the challenge. *Jean-Yves Gilg* reports

Supervision revisited

CPD: litigation

The Court of Appeal in *Harris* has redefined the boundaries and rightly so, says *Kris Lines*

Valuing agency

CPD: commercial Compensation for termination of agency should be calculated by reference to the resale value – but how should that value be set, asks *Stephen Sidkin*

Mirror of marriage

CPD: private client

Courts are unlikely to follow blindly the precedents set by traditional marriages when establishing principles applicable to the break up of civil partnerships, says *Gerald Wilson*

Update: planning and environment

CPD: property

Gregory Jones examines recent developments including time scales for filing evidence, core strategy challenges and strategic environmental assessments

Unleashed

Russell Conway argues web-based referral services are mostly a waste of time and money

European briefing

CPD: miscellaneous

The ECJ has reminded EU institutions to protect fundamental rights fully, says *Paul Stanley*

Life in crime

If a whole life sentence has no prospect of release then does this ultimately amount to inhumane treatment, asks *David Rhodes*

Solicitors Journal Vol. 152 No. 35 September 16, 2008

The floodgates remain shut

CPD: litigation The ruling in *Hoare* will not make it easier to bring claim in historical abuse cases, says *Peter Garsden*

Recovering service charge

CPD: property Failure to follow lease terms will almost inevitably prevent service charge recovery, says Mark Warwick

Across the fence

CPD: litigation

As neighbour disputes are clogging up the courts more judges are finding ways of encouraging parties to go to mediation. *Amanda Morris* reports

Work equipment?

CPD: litigation

The Lords' ruling in *Spencer-Franks* has re-opened the laws of injuries caused by work equipment, says *Jamie Clarke*

Time on remand

CPD: crime

What should courts do when an offender has spent as much time on remand as the maximum he can be sentenced to, asks *Philip Rule*

Starting again

CPD: litigation New rules have brought confusion to non-service principles, says *Elizabeth Morrison*

View from the bench

CPD: litigation

There is no excuse not to use technology for lodging claims, says Edwina Millward

Update: family client

CPD: private client

Setting aside an order for ancillary relief on the basis of non-disclosure is rare but not unseen. *Rebecca Cockcroft* reports

Solicitors Journal Vol. 152 No. 36 September 23, 2008

Name and shame game

CPD: miscellaneous

Will the proposal to publish solicitors' complaints records really enable consumers to make more informed choices, ask *Michelle Garlick* and *Catherine Burtinshaw*

Close to the wind

CPD: property The benefits of wind farms must be balanced with planning concerns, says *Marco Mauro*

Still tough for women

CPD: miscellaneous

Although women in legal practice are aware of their employment rights many firms continue to just pay lip service to the rules. *Ayesha Nayyar* investigates

Civil litigation

CPD: litigation The new Civil Procedure Rules on service have introduced important changes including methods of delivery, says *Gordon Exall*

Trends: property

CPD: property

Some forward-thinking conveyancing practices are seeing the current property market downturn not as a disaster, but as opportunity. *Jenny Ramage* reports

Update: agricultural law

CPD: property The courts continue to be reluctant to allow modification or discharge of restrictive covenants attached to agricultural land unnecessarily, says *Michael Aubrey*

Solicitors Journal Vol. 152 No. 37 September 30, 2008

Laying the foundations

CPD: property

The new bodies created by the Housing and Regeneration Act 2008 will need to be the best of friends, says *Keith Jenkins*

The unkindest cut

CPD: private client Courts are now more willing to carve up family businesses on divorce, warn *Graeme Fraser* and *Rakesh Kapila*

Games without frontiers

CPD: litigation Solicitors and clients must adapt to fight disputes on unfamiliar territory and across multiple jurisdictions, say *Lawson Caisley* and *Yacine Francis*

Not such a good bargain

CPD: property The House of Lords has rejected the idea that bad faith is decisive in cases of proprietary estoppel, says *David Schmitz*

Too young to decide

CPD: miscellaneous New guidance on the medical treatment of children may be harmful, says *David Hewitt*